



Dear Member,

Congratulations on joining the union!

Under the Rules of the **Community and Public Sector Union, State Public Services Federation Group**, I am required to inform new members of the financial obligations of membership and how a member may resign from the union.

FINANCIAL OBLIGATIONS

The union levies membership fees, inclusive of GST, at a rate proportionate to your annual salary. These rates, and the salary ranges, are set out below.

Applicable 1 May 2025 to 30 April 2026

General Members

Annual Salary	Total Payable per fortnight
<i>Less than \$25,001.00</i>	<i>\$11.80</i>
<i>\$25,001.00 - \$60,294.00</i>	<i>\$22.15</i>
<i>\$60,295.00 - \$79,121.00</i>	<i>\$31.25</i>
<i>\$79,122.00 - \$97,954.00</i>	<i>\$33.05</i>
<i>\$97,955.00 - \$113,021.00</i>	<i>\$35.00</i>
<i>\$113,022.00 - \$138,630.00</i>	<i>\$37.05</i>
<i>\$138,631.00 and above (non-Executive Officers)</i>	<i>\$39.15</i>
<i>Executive Officers</i>	<i>\$41.30</i>

Other Members

	Total Payable per annum
<i>Branch Associates (Retired Officers)</i>	<i>\$39.00</i>
<i>Branch Associates (Other)</i>	<i>\$39.00</i>
<i>Leave Without Pay</i>	<i>\$39.00</i>

Campaign Levy

All new CPSU members contribute \$1 per week for the first 12 months and \$0.50 per week after 12 months to 24 months.

Fees currently under review

You may be aware that a new leadership of the CPSU was elected on 16 July 2025, and a part of our campaign promise was to review these fees to introduce a more progressive scale, and to abolish the *campaign levy*. We will communicate new fees with members as soon as this review is completed and a new fee structure has been implemented.



RESIGNATION

The rules specify that a member must resign from the union by writing to the Branch Secretary.

In cases where the resigning member is still eligible to be a member, the resignation takes effect from the date specified in the notice of resignation or the date two weeks after the notice is received, whichever is later.

Where a member resigns because he or she is no longer eligible to be a member, the resignation takes effect on the date the member ceased to be eligible, or on the date the notice of resignation is received, whichever is later.

SUBSCRIPTION ARREARS ON RESIGNATION

Any arrears of subscriptions in relation to a period before the date of effect of a resignation may be sued for or recovered as a debt due to the organisation.

UNFINANCIAL MEMBERS

The rules specify that a member whose subscriptions are more than 3 months in arrears is **unfinancial**.

An **unfinancial member** is not eligible to stand for election or vote in any election conducted under the rules.

In addition to these limitations, it is the policy of the Victorian Branch that an unfinancial member will not be provided with any union services, unless the unfinancial member agrees to immediately resume paying subscriptions, and to immediately reduce their period of arrears by not less than 3 months. If by making these payments the period of arrears is reduced to less than three months all limitations will cease to apply.

TERMINATION OF MEMBERSHIP OF UNFINANCIAL MEMBERS

The membership of any member may be terminated by a resolution of the Branch Executive if the member is unfinancial and fails to pay an amount sufficient to become financial within one month of being requested in writing to do so.

A member whose membership is terminated in this way is not again eligible for membership within twelve months unless any outstanding subscriptions are paid.

If you have any queries about these provisions or wish to discuss any aspect of the organisation's rules, please do not hesitate to contact this office.

Yours sincerely



JISELLE HANNA
Branch Secretary

