

Old Kennett System

[broad overlapping bands]

[translation effective from 1 November 2003]

[1 October 2008]

New VPS Career Structure

[non overlapping Grades with Value Ranges & Progression]



\$92,413
VPS 5
\$66,010

\$72,609
VPS 4
\$51,488

\$58,089
VPS 3
\$42,245

\$44,886
VPS 2
\$31,685

\$33,003
VPS 1
\$27,021

Translate on \$'s →	Grade 7 (\$119,405 - \$162,391)	Value Range 3	\$162,391
		[~\$4,455 Progression Amounts]	^
			\$148,063
Translate on \$'s →	Grade 6 (\$87,910 - \$117,642)	Value Range 2	\$148,062
		[~\$4,455 Progression Amounts]	^
			\$133,736
Translate on \$'s →	Grade 5 (\$71,671 - \$86,716)	Value Range 1	\$133,734
		[~\$4,455 Progression Amounts]	^
			\$119,405
Translate on \$'s →	Grade 4 (\$62,116 - \$70,477)	Value Range 2	\$117,642
		[~\$2,713 Progression Amounts]	^
			\$102,777
Translate on \$'s →	Grade 3 (\$50,175 - \$60,922)	Value Range 1	\$102,776
		[~\$2,713 Progression Amounts]	^
			\$87,910
Translate on \$'s & round up to progression step →	Grade 2 (\$38,235 - \$49,101)	Value Range 2	\$86,716
		[~\$2,149 Progression Amounts]	^
			\$79,194
Translate on \$'s & round up to progression step →	Grade 1 \$32,265 - \$37,040	Value Range 1	\$79,193
		[~\$2,149 Progression Amounts]	^
			\$71,671
Translate on \$'s & round up to progression step →	Grade 2 (\$38,235 - \$49,101)	Value Range 1	\$70,477
		[~\$1,394 Progression Steps]	\$69,084
			\$67,690
Translate on \$'s & round up to progression step →	Grade 3 (\$50,175 - \$60,922)	Value Range 1	\$66,296
		[~\$1,075 Progression Steps]	\$64,903
			\$63,510
Translate on \$'s & round up to progression step →	Grade 4 (\$62,116 - \$70,477)	Value Range 2	\$62,116
		[~\$1,394 Progression Steps]	\$60,922
			\$59,847
Translate on \$'s & round up to progression step →	Grade 5 (\$71,671 - \$86,716)	Value Range 1	\$58,773
		[~\$1,075 Progression Steps]	\$57,698
			\$56,623
Translate on \$'s & round up to progression step →	Grade 6 (\$87,910 - \$117,642)	Value Range 1	\$55,549
		[~\$1,075 Progression Steps]	\$54,474
			\$53,399
Translate on \$'s & round up to progression step →	Grade 7 (\$119,405 - \$162,391)	Value Range 1	\$52,325
		[~\$1,075 Progression Steps]	\$51,250
			\$50,175
Translate on \$'s & round up to progression step →	Grade 8 (\$148,062 - \$199,811)	Value Range 2	\$49,101
		[~\$776 Progression Steps]	\$48,325
			\$47,547
Translate on \$'s & round up to progression step →	Grade 9 (\$199,811 - \$264,260)	Value Range 2	\$46,772
		[~\$776 Progression Steps]	\$45,996
			\$45,220
Translate on \$'s & round up to progression step →	Grade 10 (\$264,260 - \$343,811)	Value Range 1	\$44,443
		[~\$776 Progression Steps]	\$43,668
			\$42,892
Translate on \$'s & round up to progression step →	Grade 11 (\$343,811 - \$439,460)	Value Range 1	\$42,116
		[~\$776 Progression Steps]	\$41,339
			\$40,564
Translate on \$'s & round up to progression step →	Grade 12 (\$439,460 - \$554,211)	Value Range 1	\$39,787
		[~\$776 Progression Steps]	\$39,010
			\$38,235
Translate on \$'s & round up to progression step →	Grade 13 (\$554,211 - \$690,060)	Value Range 1	\$37,040
		[~\$776 Progression Steps]	\$36,324
			\$35,608
Translate on \$'s & round up to progression step →	Grade 14 (\$690,060 - \$847,911)	Value Range 1	\$34,892
		[~\$776 Progression Steps]	\$34,175
			\$33,459
Translate on \$'s & round up to progression step →	Grade 15 (\$847,911 - \$1,039,811)	Value Range 1	\$32,743
		[~\$776 Progression Steps]	\$32,265
		[1 st Progression Step is ~\$478]	

A Guide for Translation to the new VPS Career Structure produced by CPSU for its non executive membership. To be read in conjunction with VPSA2006.