



# *Rights@Work*

Information for CPSU Members about the Victorian Public Service Agreement

## **COSTS OF EMPLOYMENT RELATED LEGAL PROCEEDINGS**

### **14. COSTS OF EMPLOYMENT RELATED LEGAL PROCEEDINGS**

- 14.1.** If an Employee is required to attend a Coroner's inquest on matters which directly arise from the performance of the Employee's duties, the Employer must meet the Employee's reasonable legal costs relating to appearance at or representation before the Coroner's Court.
- 14.2.** Where legal proceedings are initiated against an Employee as a direct consequence of the Employee legitimately and properly performing his or her duties, the Employer will not unreasonably withhold agreement to meet the Employee's reasonable legal costs relating to the defence of such proceedings.
- 14.3.** Where, as a direct consequence of the Employee legitimately and properly performing his or her duties, it is necessary to obtain an intervention order or similar remedy against a client, the Employer will not unreasonably withhold agreement to meet the Employee's reasonable legal costs in obtaining the order or other remedy.
- 14.4.** An Employee's immediate supervisor must ensure that an application to meet reasonable legal costs will be referred to the appropriate person or body to enable the application to be decided expeditiously.

*One Service – One Agreement*