



## Department of Treasury and Finance

23 June 2008

Ms Karen Batt  
Secretary, CPSU-SPSF Victorian Branch  
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Dear Ms Batt

### Re: Interim structure for CenITex

In a letter dated 12 June from Darren Bloomfield you were advised of the establishment of a state owned enterprise known as CenITex which will provide ICT services to government.

The key rationale in creating CenITex was to establish a centre of IT excellence and to enable improvements in efficiency and effectiveness to ensure the best possible service delivery. This will strengthen our ability to contribute to Victoria's economic performance delivery.

I write to advise regarding:

1. Interim structure for CenITex
2. Arrangements for I&TS services within DTF

#### CenITex

Details of the interim structure are provided as Attachment 1. In summary, the changes involve:

- Merging SSC and the majority of I&TS into a state owned enterprise – CenITex; and
- Interim reorganisation of existing functions into groupings, broadly equating to the previous outputs;

With these interim arrangements the total number of FTE staff, and the number of roles at each classification, will not decrease. Employees will be provided with the details of the interim structure in the week starting 23<sup>rd</sup> June 2008.

All existing positions will be mapped across to the interim structure. Any new positions will be handled in accordance with merit and equity principles.

When a proposed ongoing structure for CenITex is established there will be a consultation process which will include:

- a series of electronic updates to all staff;
- written advice to staff who are on leave or on secondments, with the opportunity to provide feedback;
- the ability for staff to provide feedback or ask questions through internal organisational development and HR resources; and
- timely responses to any issues raised.

DTF

Part of the current I&TS function will continue to reside within DTF, located in the Strategic Management Division. When more details of the proposed structure are known it will be provided separately for consultation, details to date are;

- Document Management function and Library previously part of I&TS will remain at DTF with no substantive changes
- The formation of CIO (Chief Information Office) function in DTF which will utilise current I&TS staff transferring to a new structure.

If you have any queries regarding this process, please contact Wendy Barratt, HR Manager on 9651 2006.

Yours sincerely

A handwritten signature in black ink that reads "Laurinda Gardner". The signature is written in a cursive style with a large initial 'L' and a distinct 'G'.

Laurinda Gardner  
**Deputy Secretary**  
Strategic Management Division  
Department of Treasury and Finance

# Interim CenITex Organisation Chart: 1<sup>st</sup> July 2008

