

**Speaker of the  
Legislative Assembly**

Telephone (61 3) 9651 8575  
Facsimile (61 3) 9651 8444  
Email [speaker@parliament.vic.gov.au](mailto:speaker@parliament.vic.gov.au)



**President of the  
Legislative Council**

Telephone (61 3) 9651 8676  
Facsimile (61 3) 9651 8996  
Email [president@parliament.vic.gov.au](mailto:president@parliament.vic.gov.au)

17 August 2009

Mr Jim Walton  
Assistant Secretary  
CPSU  
PO Box 4355  
RICHMOND EAST VIC 3121

Dear Jim,

**Re; CPSU Claim for Compensation arising from the conflict of duties amendment to the Local Government Act.**

We are writing in reply to your claim detailed in your letter of 14 August 2009.

The Parliament of Victoria, through the Presiding Officers, is the employer of electorate officers working for Members of the Victorian State Parliament.

There is no obligation on the Parliament of Victoria to provide compensation to electorate officers who elect to resign their employment or who elect to resign from Council.

However the Parliament appreciates the difficult decision that some electorate officers may face and is prepared to consider some support for electorate officers who resign their employment in order to remain a Councillor. This will be offered in the form of an ex-gratia payment calculated on the basis of the following table:

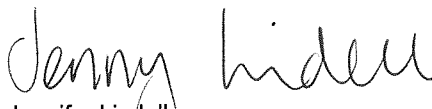
Less than one year	Four weeks
One year or more but less than three years	Six weeks
Two years or more but less than three years	Eight weeks
Three years or more but less than four years	Ten weeks
Four years or more but less than five years	Eleven weeks
Five years or more but less than six years	Twelve weeks
Six years or more by less than seven years	Thirteen weeks
Seven years or more	Fourteen weeks plus an additional two weeks for every completed year of service in excess of seven years, up to a maximum of forty-eight weeks.

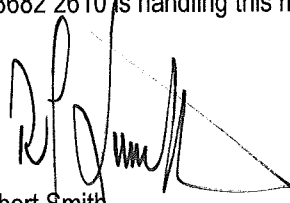
The Parliament is also providing access for electorate officers to the employee assistance program that provides a confidential counselling service at no cost to the employee.

The Bill to amend the Local Government Act is still before the Parliament and the earliest possible advice on the progress of the Bill will be provided.

Richard Jordan, Manager Organisation Development on 8682 2610 is handling this matter for the Parliament.

Yours Sincerely

  
Jennifer Lindell  
Speaker of the Legislative Assembly

  
Robert Smith  
President of the Legislative Council