



## Mid Level Consultation DoJ / CPSU 27<sup>th</sup> April 2009

**Present;**

M.Morrison DoJ CV | C.Kells CPSU  
N.Harding DoJ IR | G.Greaves CPSU

**Apologies;**

L.Norman DoJ CV | M.Nestor CPSU

|      |    |  |   |
|------|----|--|---|
| 2008 | 4  | Red / Blue book – Prior Learning                       | Queried whether a process exists for qualified staff from other jurisdictions to have their qualifications recognised and express interest in Public Sector rolls.<br>CV; There is no specific process but all national qualifications (eg. Cert <u>iii</u> & Cert <u>iv</u> ) held by new applicants to CV will be recognised. All new applicants to CV will be required to complete recruit orientation course. Currently, other than for recruit Prison Officers, only Operations Managers and above vacancies are advertised outside of CV.   |
| 2008 | 5  | SESG Tactical Firearm Review                           | Status requested<br>CV; Trial is ready to proceed as soon as the supplier is able to supply the correct firearms.<br>Query as to whether the Escort Matrix would be reviewed.<br>CV; have reviewed the escort matrix against the Commissioners requirements and the rewritten Regulations and are satisfied the matrix will continue to serve as well as it has in the past. At any time the Commissioners requirements gives the ability to work outside the matrix with a risk assessment.<br>Query as to the Emergency vehicle status.<br>CV; OH&S component finalised. Non OH&S component is ongoing. |
| 2008 | 6  | SESG Permanent Escort Group                            | Query as to the status<br>CV; Funded until 2012. Forecast for the next 12 months completed, and, as one member is already ongoing, five more fixed terms will be advertised to cover the next 12 months. CV intends to revert to the old model which would include mixed duties for the escort group as CV believe that permanent escort duty is not a healthy model.   |
| 2008 | 7  | Relocation SESG Intel Industries                       | Query as to the status<br>CV; understand that the number of toilets available is still contentious; concede that at peak times another toilet would be an advantage. CV is awaiting further advice.   |
| 2008 | 12 | Disbanding of ERG in Northern Region with out clause 9 | CPSU advises that an appropriate and timely ERG response is available to both Prisons.<br>CV; no barrier to Beechworth staff joining ERG. It is understood that no staff from Beechworth have yet applied. CV is satisfied that the response would be satisfactory given the demands of the region,<br>To be monitored  |

Mark Nestor  
President  
53 520 565

Colin Rosewarne  
Executive  
9217 7200

Gary Greaves  
Secretary  
52 208 222  
0434 284 905

[Mark.Nestor@justice.gov.vic.au](mailto:Mark.Nestor@justice.gov.vic.au)

[colinrosewarne@bigpond.com](mailto:colinrosewarne@bigpond.com)

[Gary.Greaves@justice.gov.vic.au](mailto:Gary.Greaves@justice.gov.vic.au)  
[garymeg@tpg.com.au](mailto:garymeg@tpg.com.au)



|      |    |   |  |
|------|----|---|--|
| 2008 | 13 | Use of Casuals in Higher Duties ie; (1 day)   | CPSU seeks confirmation that GMs have been advised on the question of using Casuals in higher duties. CV discussed the use of casuals and suggested that perceived misuse of casuals should first be a local issue.  |
| 2008 | 16 | OH&S Steering Committee                       | CPSU queried the status of this committee and whether any meetings are scheduled before the July restructure. CV; is unaware at this time.   |
| 0309 | 22 | Employees placed on Sick Leave by management. | CPSU believe that some locations are directing Officers to take another day, off on sick leave, if they fail to reconfirm of their return date by 3pm the day prior to their return. CV; will inquire of location the reason behind this and will further discuss at next meeting. CPSU enquired as to the practicality of requiring only those staff that are unable to advise of their return date to make a call before close of business on the day prior to their return. |

Mark Nestor  
President  
53 520 565

[Mark.Nestor@justice.gov.vic.au](mailto:Mark.Nestor@justice.gov.vic.au)

Colin Rosewarne  
Executive  
9217 7200

[colinrosewarne@bigpond.com](mailto:colinrosewarne@bigpond.com)

Gary Greaves  
Secretary  
52 208 222  
0434 284 905

[Gary.Greaves@justice.gov.vic.au](mailto:Gary.Greaves@justice.gov.vic.au)  
[garymeg@tpg.com.au](mailto:garymeg@tpg.com.au)