



## Prisons' Division Training Conference 2008

Was held on **Tuesday the 30<sup>th</sup> September and Wednesday the 1<sup>st</sup> October** and was attended by Local Group representatives from every Prison in Victoria both public and private

Attendees were ;

M.Nestor	P.D. President	C.Kells	CPSU I.O.
C.Rosewarne	P.D. Executive	G.Greaves	P.D. Secretary
I.Webb	Ararat Prison	J.Ainly	Ararat Prison
R.van Dorssen	Barwon Prison	G.Handke	Barwon Prison
J.Cazaly	Beechwoth Prison	D.Brenia	Beechwoth Prison
A.Papageorgiou	Courts	R.Grainger	Courts
P.Adam	Dhurringile Prison	L.Cavicchiolo	Dhurringile Prison
J.Poulton	D.P.F. Centre	R.Saladino	D.P.F. Centre
B.Walsh	Fulham Prison	D.Laurie	Fulham Prison
G.Morton	J.L. Centre	G.Watson	Melb Remand Centre
H.Bergervoet	Langi Kal-Kal	G.Halliday	Langi Kal-kal
E.Hocking	Loddon Prison	C.Coutts	Loddon Prison
A.Cole	Marrngoneet Prison	R.Rochfort	Marrngoneet Prison
N.Marten	Melb Assess. Prison	R.Chelini	Melb Assess. Prison
P.Bolton	P.P.P.	R.Taylor	P.P.P.
C.Allen	S.E.S.G.	B.Short	S.E.S.G.
W.Dodson	Tarengower Prison	S.Williams	Tarengower Prison

Day One;

**Karen Batt** State Secretary of the CPSU and **Mark Nestor** President of the CPSU Prisons Division opened the Conference.

- CPSU New Members for the 12 months from September to September was 283.

The Conference was addressed by the **Hon Bob Cameron** MP State Minister for Justice. And was followed by an address by **Jan Shuard** A/Commissioner for Corrections.

Delegate Training was presented by CPSU's **Tony Bridgman**.

Issues from the Conference were;

<u>Issues</u>	<u>Resolution</u>
MAP Provisions around the taking of leave No consultation re vending machine for visitors Car Parking for staff/allowance	Enforce as per EB Agreement – local group to negotiate local group to negotiate
TARRANGOWER Time in lieu - no overtime	Enforce EB Agreement – local group

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BA Training – Concern with current uniform, not appropriate (require PPE)	Placed on agenda items for the next OH&S steering committee meeting.  Breathing Apparatus use concerns. ----- A concern has been highlighted that the custodial uniform is not appropriate to use with B.A? If this is correct we either need to be looking at different uniforms or appropriate overalls as a control measure.
FULHAM Staff require cultural training - Aboriginals	Enforce EB Agreement – local group
Double ups/surge beds.	Local Groups at affected locations to negotiate with Management
COURTS Understaffing / safety. Two up? (risk assessment)	Local Group to involve OH&S
BEECHWORTH Removal of ERG group from region without appropriate measures in place	CPSU / PD to discuss with CV at consultative level and request clause 9
Schedule 2.9. Leave program / risk assessments / unescorted leave. Officers Responsibility?	Need to raise locally concerned that there may not be not sufficient control measures in place to monitor unescorted prisoner leave. Officers would also like it recognised that they can not be held responsible once the prisoner is sent unescorted into public domain.
DHURRINGILE Medication – distribution Nurse availability	CPSU / Prisons' Division are currently involved in consultation with Justice Health
IMP files / time allocated to manage	Local Group to consult with Management re a Workload – Agreement provision
SESG Annual training requirements	OH&S- Prisons Division have requested training schedule from CV
Agreed staffing levels	To be part of Agreed Roster negotiations at all locations
MARGONEET Casual Staff – turnover?	Local Group to enforce agreement provisions of MOU
PPP Recognition of work value re: offender case management	Local Group to continue with negotiations with management

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Recognition of prior Learning – flex re transfer between pub & pri systems (Cert 3)	Prisons Division to follow up at POAA and report back to Justice
Training – basic requirement Accepted acquired competency	
MRC	
Insufficient staffing levels / safety / shutting down units to run	To be part of Agreed Roster negotiations at all locations And / or involve OH&S
Upgrade firearms	Local Groups to involve OH&S
Ararat	
Staffing – lack of	To be part of Local Group / Management negotiations.
DPFC	
Escorts – Aboriginal specifically – longer than acceptable shifts	Local Group to involve OH&S – Work safe fatigue guidelines
LODDON	
Agreed rosters	Negotiation between CPSU and Loddon Management / Justice to continue.
Acting up with no clear timeline and then no advertisement	Prisons Division / Consultative Committee

Langi Kal Kal Higher Duties should be paid at all times “Operational” per corrections need to be looked at – appendix	To consider as part of EBA Appendix negotiation
JLTC	
Surround portfolios extra duties – limit to be placed and remuneration of such	To consider as part of EBA Appendix negotiation
Rosters 9/80 as opposed to the existing 10/80	To consider as part of EBA Appendix negotiation
Fire Arms allowance	To consider as part of EBA Appendix negotiation
BARWON	
Shift penalties?	Add to EBA Negotiations

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Day two

CPSU Senior Negotiator **Wayne Townsend** gave an historical background of the CPSU Award and Enterprise Bargaining.  
And spent the remainder of the day discussing the current EBA Draft and taking advice on the desired contents of the draft from the Conference Members.

Next Prisons' Division Teleconference;  
**6pm, Wednesday the 12th November 2008**

**Phone Number; 1800 100 301**  
**Connection Code; 986 726#**

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