

# CPSU PROTECTED INDUSTRIAL ACTION – 63 BANS AND LIMITATIONS

1.	Indefinite or periodic stoppages of half hour
2.	Indefinite or periodic stoppages of 1 hour
3.	Indefinite or periodic stoppages of 2 hours
4.	Indefinite or periodic stoppages of 4 hours
5.	Indefinite or periodic stoppages of 24 hours
6.	Indefinite or periodic ban on the provision of information for the preparation and completion of Ministerial correspondence and PPQs
7.	Indefinite or periodic industrial action in the form of not complying with the Public Sector Standards Commissioners restrictions on public comment as set out in section 3.5 of the Code of Conduct for Victorian Public Sector Employees (No 1) 2007
8.	Indefinite or periodic ban on the use of private vehicles for any work purpose.
9.	Indefinite or periodic ban on checking emails after 12 noon each day. Requests outside this time, via email, will not be responded to until the next day
10.	Indefinite or periodic industrial action in the form of a ban on answering phone before 9am and after 4.30pm.
11.	Indefinite or periodic ban on filling in vehicle log books
12.	Indefinite or periodic industrial action in the form of attaching the following statement to each email: “The following message is authorised protected industrial action under the Fair Work Act 2009 I’m taking protected industrial action because 2.5% IS NOT 4 ME. The Government needs to adequately fund public services and I ask you to support us by joining our campaign at <a href="http://www.fairpay4fairwork.com">www.fairpay4fairwork.com</a> . Thanks.”
13.	Indefinite or periodic industrial action in the form of wearing campaign material and/or badges
14.	Indefinite or periodic ban on providing of statistics or data for official reports
15.	Indefinite or periodic ban on travelling for work purposes in own time
16.	Indefinite or periodic ban on using private credit cards, cash etc to make small purchases and then getting reimbursed via petty cash



17.	Indefinite or periodic industrial action in the form of placing signage on Government Vehicles containing the CPSU logo and messages authorised by the CPSU relating to bargaining for an enterprise agreement
18.	Indefinite or periodic action in the form of employees in the Department of Education and Early Childhood Development refusing to work with or recognise any non VPS staff e.g. consultants, contractors or labour hires.
19.	Indefinite or periodic action in the form of Child protection workers in Department of Human Services not allocating cases to students.
20.	Indefinite or periodic ban by Child protection workers in the Department of Human Services with more than 12 months experience accepting more than 12 cases, including notifications. Cases in excess of 12 will be referred to the Department Secretary
21.	Indefinite or periodic ban by Child protection workers in the Department of Human Services with less than 12 months experience accepting more than 6 cases, including notifications. Cases in excess of 6 will be referred to the Department Secretary.
22.	Indefinite or periodic ban by Child protection workers in the Department of Human Services who have not completed BP (Beginning Practice) must not be allocated cases, except co-allocation for training purposes.
23.	Indefinite or periodic industrial action by Youth Justice workers in the Department of Human Services in the form of banning all escorted leaves unless accompanied by at least 2 staff
24.	Indefinite or periodic industrial action by Youth Justice Workers in the Department of Human Services in the form of not supervising clients during program with less than 3 staff, 3 staff must be available to supervise clients who do not attend programs.
25.	Indefinite or periodic ban by Youth Justice workers in the Department of Human Services on driving clients except PRPs (Pre Release Programs) and emergency situations..
26.	Indefinite or periodic industrial action by Youth Justice workers in the Department of Human Services in the form of referring all cases over 12 per worker to management
27.	Indefinite or periodic industrial action by Housing employees in the Department of Human Services in the form of not performing vacant property inspections unless 2 employees attend
28.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of to cease lodging completed daily worksheets, including Supervisors daily work sheets.



29.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of not imposing sanctions including No wheel clamps, no NOITS "notice of intention to suspend" drivers licences, and Registrations"
30.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of using radio communications instead of lap tops for defendant checks
31.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of a ban on driving of the bus
32.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of not completing monthly attendance registers
33.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of a ban on monthly or quarterly supervisor reports being completed for management,
34.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of a ban leaving calling cards or notice to debtors/defendants when not home
35.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of a ban on serving 7 day notice and make demand for payment only. Do not do second calls to finalise matters but complete minimum legal requirements
36.	Indefinite or periodic industrial action by Sheriff's Officers in the Department of Justice in the form of a ban on making appointments for arrests
37.	Indefinite or periodic industrial action by Inspectors in the Victorian Commission for Gambling Regulation in the form of a ban on data entries regarding activities at Crown (removal of self excluded persons)
38.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of members not entering their workplace prior to designated start times.
39.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on collecting or signing for, keys or accrements until after the formal morning parade is completed.
40.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on completion of SDO 14 statistics on Data base or time sheets for prisoner workers.
41.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on completion of formal monthly reviews of prisoners in their IMP files. (You would still note any occurrences or issues that may



	present a risk, basic notes only).
42.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on formulation of Local plan agreements in the IMP files.
43.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on collection or forwarding of data, (searches for the purpose of SDO's etc, registers still completed). Filling out either paper based or computer based compliance checklists
44.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on MIV's entered onto Industry database, No monthly reports (prisoner work reports only completed if risk is highlighted)
45.	Indefinite or periodic industrial action by Custodial Officers in Corrections Victoria in the form of a ban on handling or processing of prisoner private property apart from that received with prisoner on reception.
46.	Indefinite or periodic industrial action by Transport Safety Officers in the Victorian Taxi Directorate in the form of a ban issuing of Infringements and rectification notices except in emergency or dangerous situation
47.	Indefinite or periodic industrial action by Ministerial Drivers in the form of a ban on picking up of passengers before 8am;
48.	Indefinite or periodic industrial action by Ministerial Drivers in the form of not waiting for a passenger who is 30 minutes late from booked time – drivers to return to base (or equivalent time distance if in outside metro);
49.	Indefinite or periodic industrial action by Ministerial Drivers in the form of refusing to wash and detail vehicles.
50.	Indefinite or periodic industrial action by Victoria Police unsworn staff in the form of not forwarding penalty notices to Civic Compliance
51.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of not processing probity (non criminal) sets of fingerprints.
52.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of requiring at least 2 people to attend each job.
53.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of examining each exhibit individually (eg; one item at a time in the cyanosafe chamber)
54.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of banning lectures including the Academy/DTS/Public.



55.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of Clandestine Laboratory unit members only attending suspected clandestine laboratories between 08:00 and 16:00 except where necessary to make the site safe. Further processing will be conducted during normal business hours.
56.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of conducting an immediate analysis only if signed by a Superintendent with an assessment that a police member will be in danger if the analysis is not performed.
57.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of conducting not performing administrative reviews.
58.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of a ban on providing evidence via video link
59.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of a ban on double bookings at the Drug Counter
60.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of not undertaking back to back bookings on the Drug Counter. Minimum 15 minute break between bookings to allow all administrative work to be completed prior to the next booking.
61.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of not answering phone calls between 14:00 and 15:00 hours Monday to Friday, excluding Public Holidays
62.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of no attending at Court without a properly served subpoena
63.	Indefinite or periodic industrial action by Forensic Officers in Victoria Police in the form of not providing verbal preliminary results of all casework, excluding immediate analyses,

