

Agreement between Parliament of Victoria and the CPSU

Electorate Officers who are also Councillors who resign their employment as a result of the Local Government Amendment (Conflicting Duties) Bill would be eligible for the following:

Electorate Officers who are also Councillors who resign their employment as a result of the Local Government Amendment (Conflicting Duties) Bill would be eligible for the following:

- Ex-gratia payment calculated on the basis of clause 24.5.6 of the Agreement (Compulsory termination)
- The Ex-gratia payment taxed as an employment termination payment
- Payment in lieu of notice in accordance with clause 24.2 of the Agreement with a minimum of 2 weeks notice and a maximum of 5 weeks notice

24.2 Notice of Termination by Employer

24.2.1 In order to terminate the employment of an Employee the Employer must give to the Employee the following notice period:

Not more than one year At least two weeks

Between one to three years At least two weeks

More than 3 years, but not more than 5 years At least three weeks

More than five years At least four weeks

24.2.2 In the case of an Employee over 45 years of age with over 2 years continuous service, then the notice period is extended by one week.

24.2.3 The Employer may pay the Employee in lieu of notice.

- Career Transition payment in accordance with clause 24.6 of the Agreement

24.6 Career Transition Payment

24.6.1 An Employee shall be entitled to a payment of up to \$750 for career transition counselling, training or financial advice upon the occasion of termination of employment where redundancy

benefits are payable under sub clause 24.5 of this Agreement.


24.6.2 To be eligible for a career transition payment, the Employee must obtain approval for the relevant

career transition service(s) from the Employer within six months of termination.

24.6.3 The costs of counselling, training or financial advice may be paid by the Employer to the service

provider or will be borne by the Employee and reimbursed by the Employer upon production of appropriate receipts.

- The ex-gratia payment is subject to a deed of release



Jennifer Lindell
Speaker, Legislative Assembly



Robert Smith
President Legislative Council



Jim Walton
Assistant Secretary, CPSU