



Department of Primary Industries

10 September 2009

Mr Matt Price
Industrial Officer
CPSU
PO Box 4355
Richmond East VIC 3121

Dear Mr Price

Subject: Future Directions Review

It appears that there is still some confusion amongst the Fisheries Officer Group 1 Fisheries Victoria work locations.

Historically, Departments and Divisions such as Fisheries Victoria have regularly reviewed their work locations and operational requirements of it's staff..

Over the past thirty years or so, several locations have closed, and a similar number of better placed locations have opened. This is normal business practice.

In the case of our Fisheries locations many were identified decades ago, when Fisheries was combined with Wildlife, and some locations may not be the best option for the current needs of a Fisheries only business.

Fisheries Victoria Field Services staff have been informed by the Director, Field Services, that they will not be transferred to another site against their wishes. This does not mean, however, that when an opportunity arises through staff attrition or transfers Fisheries Victoria cannot take the opportunity to make a decision to move resources from a location to improve service delivery.

Fisheries Management will continue to meet with staff on a regular basis to discuss these and other issues, and the views put by staff will be taken into consideration.

The submission of 15 July 2008 into future office locations for fisheries officers has been acknowledged as a professional and comprehensive response to Fisheries Victoria's proposal to review office locations. This information has been informative in our assessment of future locations, including new locations.

In any event, where Fisheries Victoria is considering a definite proposal to change any office location, DPI will notify the CPSU in accord with Clause 9 of the VPS EBA 2009.

Yours sincerely

Fran Boyd
Executive Director, People & Culture

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